

BRACE YOURSELVES

**THE ANNUAL PARISH MEETING IS
COMING**



2023 ANNUAL MEETING

Agenda – page 1

Welcome & Opening Prayer

- ☐ Welcome (Rev Kent)
- ☐ Opening Prayer (Ladi)

Taking Care of Business #1 – 2023 Elections

- ☐ Call to Order (Rev Kent)
- ☐ Meeting Overview & Agenda Review (Mary Ellen)
- ☐ Announcement of the Presence of a Quorum (Gail)
- ☐ Election of Senior Warden & Junior Warden & Vestry Members (Mary Ellen)
 - ✓ Overview of voting process
 - ✓ Election of Senior Warden & Junior Warden & Vestry Members
 - 1) Overview
 - 2) Presentation of candidates – Vestry nominations
 - 3) Nominations of additional candidates
 - 4) Casting of votes

2023 ANNUAL MEETING

Agenda – page 2

Being God's People in These Times – Where We Are

- ☐ **2022 – A Year in Review** (Rev Kent)
- ☐ **Where We Are** (Kathy & Roger)
 - ✓ **Mission and Vision in 2023**
 - ✓ **Town Hall on Parish Finances**
 - ✓ **2023 Stewardship – update & thank you!**
 - ✓ **2022 Revenues & Expenses – Actual vs. Budget**
 - ✓ **2023 Budget – Revenues & Expenses**

Taking Care of Business #2 – Report of the Tellers

- ☐ **Election of Senior Warden & Junior Warden & Vestry Members**

For Such a Time As This – Who We Are

- ☐ **Conversation** (Casey & all)
 - ✓ **What does it mean to you to be part of the Transfiguration community?**
 - ✓ **What stories or moments embody the spirit of our Transfiguration Community?**

Closing Prayer & Adjournment

(Ladi & all)

Taking Care of Business

Voting on Zoom – slide #1

ANNUAL MEETING ON ZOOM

- ✓ **NAME/RENAME** – Please rename yourself if needed. For example, use “Jolene Danger” instead of “Jolene’s iPad” You may use your preferred name, including preferred pronouns.
- ✓ **MUTE/UNMUTE** – you will be muted/unmuted by Host
- ✓ **RAISE YOUR HAND** – raise your hand to ask a question or to be recognized, using the “Raise Hand” feature under “Reactions” on the the menu bar
- ✓ **USE THE CHAT** – The Chat will be actively monitored. Please post any comments or questions there.
- ✓ **GRACE** – this will not be perfect!

Taking Care of Business

Voting on Zoom – slide #2

ANNUAL MEETING - VOTING

- ✓ **VOTING** – We will use a hybrid format for voting: in person via paper ballot, and by Zoom via the “poll” feature.
- ✓ **TEST POLL** – We will conduct a test poll to ensure voting feature works.
- ✓ **ZOOM VOTERS: NUMBER OF VOTES PER HOUSEHOLD** – Please respond to the poll with one vote per household. If you have more than one voter in your household, type additional votes into the Chat window and send messenger addressed to “Zoom Host” (not to “Everyone”)



TEST POLL: What are your favorite vegetables?

TEST POLL: What are your favorite vegetables?

Poll | 1 question

1. Choose three of the following: (Multiple Choice) *

- ☐ Asparagus
- ☐ Broccoli
- ☐ Corn
- ☐ Kale
- ☐ Radishes

Taking Care of Business

Election of Senior Warden

✓ Election of Senior Warden

- 1. One position to be elected for a 1-year* term.**
***Completing the term of outgoing Senior Warden.**
- 2. Presentation of candidates – Vestry nominations**
 - None identified**
- 3. Nominations of additional candidates**
 - _____**
- 3. Casting of votes**

Taking Care of Business

Election of Junior Warden

✓ **Election of Junior Warden**

1. One position to be elected for a 2-year term.
2. Presentation of candidates – Vestry nominations
 - None identified
3. Nominations of additional candidates
 - _____
4. Casting of votes

Taking Care of Business

Election of Vestry Members

✓ **Election of Vestry Members**

1. **Three (3) positions to be elected for a 3-year term.**
2. **Presentation of candidates – Vestry nominations**
 - **Rik Renich** (currently serving; running for a second 3-year term)
 - **Charity Miti-Kavuma**
3. **Nominations of additional candidates**
 - _____
4. **Casting of votes**

Being God's People in These Times

2022 – A Year in Review

**A video retrospective
of the year that was...**

Mission and Vision in 2023

We clarified our mission and vision statements during 2022

Mission Statement

Uniting Diverse People. Serving One God.

Vision Statement

Guided by faith and empowered by the Holy Spirit, Transfiguration Church is a community of people committed to living out our baptismal covenant — a place where all people are welcome, differences are celebrated, and everyone is supported in their spiritual journeys. From this sanctuary of love, we respond to the call of Jesus to:

- ☐ Worship God in the various traditions of our Anglican Communion of churches.**
- ☐ Be a beloved community where all members can participate, lead, support and reach out.**
- ☐ Go out into the world to meet people where they are and to invite people of all races, gender, ethnicity and sexual orientation into our community.**
- ☐ Strive for justice and compassion for all people of the world.**

Town Hall: Parish Finances (held Dec 11, 2022)

Opening an important conversation on our future...

- ❑ On Dec 11 the Vestry hosted a Town Hall meeting with the following purpose and goals:
 - ✓ Inform parish of our current financial situation, highlighting recent trends including reduced operating income and lower than usual pledge income.
 - ✓ Begin developing a common understanding of our financial situation, including strengths & challenges, opportunities & threats. We will build on this foundation and further learning to identify strategies to build a strong financial structure that supports our mission & growth.
- ❑ The Town Hall was a success – outcomes included list of ideas for follow-up and continuing work on this crucial front.
- ❑ Next Town Hall meeting on this will be Sun, March 5 after the 10:30 am worship service. For more information, see Rev Kent or Kathy Berry or any Vestry member.

Town Hall: Parish Finances (held Dec 11, 2022)

Opening an important conversation on our future...

Transfiguration Town Hall

Town Hall: Parish Finances December 11, 2022

- ☐ **Welcome & Overview**
 - ✓ Welcome – meeting format, norms
 - ✓ Overview – purpose & goals
- ☐ **Mission & Vision in 2023**
- ☐ **Financial Situation**
 - ✓ Key issues
 - ✓ Pledges: units (#) and amount pledged (\$)
 - ✓ 2022 Revenues and Expenses – sources & uses
 - ✓ Revenues & Expenses – 5-year view (2018-2022)
- ☐ **Strengths & Challenges**
- ☐ **What's Next**
- ☐ **Conversation**

Transfiguration Parish – Town Hall: Parish Finances – December 11, 2022

Town Hall: Overview

Overview – Purpose & Goals

- ☐ **Inform parish of our current financial situation, highlighting recent trends including reduced operating income: loss of rental income (Community of Hope SDA, other) and lower than usual pledge income.**
- ☐ **Begin developing a common understanding of our financial situation, including strengths & challenges, opportunities & threats. We will build on this foundation and further learning to identify strategies to build a strong financial structure that supports our mission & growth.**
- ☐ **Today we begin the conversation – it will be continued as a community on Jan 22 at our 2023 Annual Meeting.**
- ☐ **The conversation will continue in other ways – we want your input.**
We will invite questions, comments, ideas in ways that include sharing detailed financial information and analysis, hosting smaller Q & A gatherings, using surveys to elicit input, and bringing to bear resources from EDOW, local congregations in communities and other partners.

Transfiguration Parish – Town Hall: Parish Finances – December 11, 2022

Slide 1

Transfiguration Parish Financial Town Hall

Dec. 11, 2022

Ideas/Comments

- CPC Grants from EDOW – Call Gail Carter – for School Supplies/paperwork
- Hispanic/Latino Churches/organizations looking for Rental space
- SDA (Seventh Day Adventist) Congregations
- Advertising Opportunities for organizations to use our buildings
 - Next Door Silver Spring
 - Transfig.org Web Site
 - Facebook Page/Facebook Market Place
- School – use of community building
- Fundraising Ideas
- Get More Young members/families involved
- Financial Advice
- Investment/Rental Properties
- Planned Giving, Required Minimum IRA contribution Information

Next Town Hall on Parish Finances

Sunday, March 5 after the 10:30 service

**For more information, see Rev Kent or Kathy Berry
or any Vestry member**

Stewardship in 2022

Tremendous support, particularly at year-end (December)



Stewardship in 2022	2022 Actual
Number of pledges (#)	78
Amount of pledges (\$)	\$ 218,295
Amount received (\$)	\$ 221,955

In 2022 Transfiguration members contributed 1.7% more in pledges than the amount pledged in 2021!

THANK YOU!

2023 Stewardship Campaign

See, I Am Doing A New Thing! ~Isaiah 43:19



Stewardship in 2023*	2023 Actual	2023 Goals	% of Goal
Number of pledges (#)	74	70	106%
Amount of pledges (\$)	\$ 219,504	\$ 237,000	93%
<i>*As of January 20, 2023</i>			

THANK YOU!

2023 Stewardship Campaign*

***As of January 20, 2023**

See, I Am Doing A New Thing! ~Isaiah 43:19



Thank you to everyone who has pledged to our 2023 campaign!

Joy Achikeh

Patrick Amore & Jackie Officer

Constance Anammah

Marvin & Sissy Arthur

Sydney Ayong

Kathy Berry

Donna & Michael Betteridge

Charlene Blaine

Betty E. & Jean J. Boulin

David & Michelyn Boyd

Ruby Brackett

Dr. Joan Wilson Brown

Edwin Bruno-Gaston

Paulette & Charles Campbell

Craig & Gail Carter

Gladstone Christie

Cheryl Lee Church

Karema Daley & Timothy James

Rosamond Daniels

Bernadette Denis

Eduardo Diaz-Campbell &
Annika Campbell

Karen Facen

Mary Ellen Flynn & John
Cardinale

Lesley Gordon

Linnet Grant

Barbara Gregory

Ladi Grey-Coker

Valda Harvey

Carol Hillmann

Jordan & Jamie Hoekstra

Pearl Jackson

Bankole Jarett

Ida Jenkins

Gloria Johnson

Maureen & Tony Kasule

Carmen Kemp

Elton King

Laurette Legendre

Pat Lester

Patrick & Joan Levermore

Gordon Linton & Gina
McBean-Linton

Glynette Livingstone

Lois & Easton Manderson

Maureen & Tony Kasule

Rev. Kent Marcoux & Ellen
Kennedy

Kendall Matthews

Ernest O. Mattison

Robin McEntire

Ruth Moore

David Musaka

Solomon Musoke

Louis & Betty Mutumba

Charity Nakabuye

Florence Palmer

Mark Pankow & Patty Reese

Rose & Roscoe Parker

Roger & Anne Petzold

Rik & Kellie Renich

Lenn & Nellie Robinson

Virginia Smith

Mervyn & Yolando St. George

Marilyn Steele

Tom & Pat Stevens

Dave & Karen Stoddard

Moses & Estella Talyowe

Steve Van Albert

Karlyn Walker

Paula Walker

Desmond & Vivienne Williams

Burney & Victoria Williams

Doreen & George Willie

Marcia Wilson

Martha & Rev. David Wolf

Roxane France & Leroy Woods

2022 FINANCIAL STATEMENTS

Statement of Financial Position at December 31, 2022

ASSETS	Dec 31 2022
Checking Accounts	100,224
Investments	227,013
Receivables / Prepaid	4,617
Total Assets	331,855
LIABILITIES	Dec 31 2022
Payroll Taxes	3,083
Accruals	4,565
Total Liabilities	7,648
TOTAL ASSETS LESS LIABILITIES	\$ 324,206
NET ASSETS	Dec 31 2022
Unrestricted	36
Designated by the Vestry	211,456
With Donor Restrictions	54,371
Permanently Restricted	58,343
TOTAL NET ASSETS	\$ 324,206

ASSETS

Checking Accounts: cash

Investments: funds invested in short-term and long-term financial instruments.

Receivables / Prepaid: funds due to Transfiguration, prepaid expenses & other obligations

LIABILITIES

Payroll taxes: obligations for payroll taxes yet to be paid

Accruals: other obligations that are yet to be paid – recognizing accruals present our finances responsibly

NET ASSETS

Unrestricted: may be used for any purpose

Designated by the Vestry: earmarked for certain purposes by the Vestry, but not legally restricted – may be used by the Vestry for any approved purpose if needed.

With Donor Restrictions: restricted by donors for specific purposes – often for certain activities (e.g., Sunday School, worship). May be satisfied by using funds for designated purpose or meeting other requirements (e.g., released after three years).

Permanently Restricted: funds with permanent restrictions on their use (e.g., endowments)

2022 FINANCIAL STATEMENTS

Revenues & Expenses – Actual vs. Budget

REVENUES	2022 Actual	%	2022 Budget	%
From Congregation	246,481	74%	232,750	73%
Building Use	41,739	13%	40,620	13%
Fundraising, Thrift, Other	1,364	0%	3,100	1%
Transfer from Designated	43,000	13%	43,000	13%
PPP Loan and Grants	0	0%		0%
Total Revenues	332,584	100%	319,470	100%
EXPENSES	2022 Actual	%	2022 Budget	%
Administration	15,507	5%	11,756	4%
Building Maint & Utilities	67,960	20%	66,633	21%
Worship & Music & Formation & DP	12,704	4%	12,466	4%
Technology & Communications	9,093	3%	11,800	4%
Staff Salaries & Benefits	218,886	66%	219,592	68%
Capital Projects & Reserves	8,742	3%	1,992	1%
Total Expenses	332,892	100%	324,239	100%
Net Operating Income/(Deficit)	(308)	NA	(4,769)	NA
Total Operating Income/(Deficit)	(43,308)	NA	(47,769)	NA

REVENUES

Congregation: pledges, non-pledge contributions, special offerings, bequests

Building Use: paid by organizations & others renting space in our buildings

Fundraising, Thrift Store & Other: grants, Thrift Store, other sources

Transfer from Designated: drawdown of funds designated for specific purposes

EXPENSES

Administration: all admin expenses

Building Maintenance & Utilities: custodial services, trash, utilities

Worship & Music & Formation & DP: liturgical supplies, choir, Sunday School & Bible study, Diocesan Pledge (DP)

Technology & Communications: Web-based services, computers

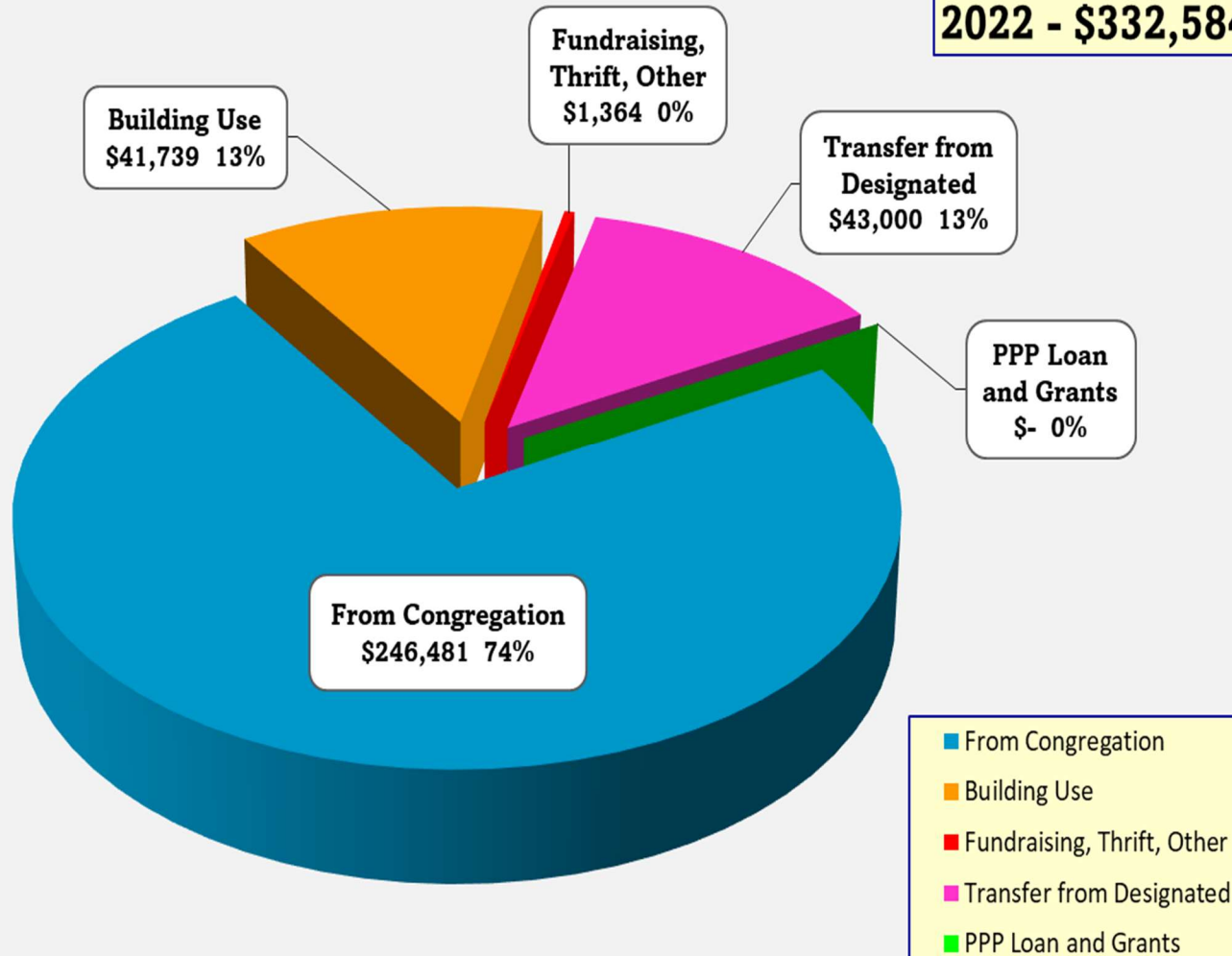
Staff Salaries & Benefits: Rector, Music Director, Parish Administrator

Capital Projects & Reserves: funding capital projects & reserve accounts

2022 REVENUES

Sources of Dollars

**Total Revenues
2022 - \$332,584**



REVENUES	2022	%
Congregation	\$ 246,481	74%
Building Use	\$ 41,739	13%
Fundraising, Thrift, Other	\$ 1,364	0%
Transfer from Designated	\$ 43,000	13%
PPP Loan and Grants	\$ -	0%
Total Revenues	332,584	100%
EXPENSES	2022	%
Administration	\$ 15,507	5%
Building Maint & Utilities	\$ 67,960	20%
Worship & Music & Formation & DP	\$ 12,704	4%
Technology & Communications	\$ 9,093	3%
Staff Salaries & Benefits	\$ 218,886	66%
Capital Projects & Reserves	\$ 8,742	3%
Total Expenses	332,892	100%
Net Operating Income/(Deficit)	(308)	NA
Total Operating Income/(Deficit)	(43,308)	NA

REVENUES

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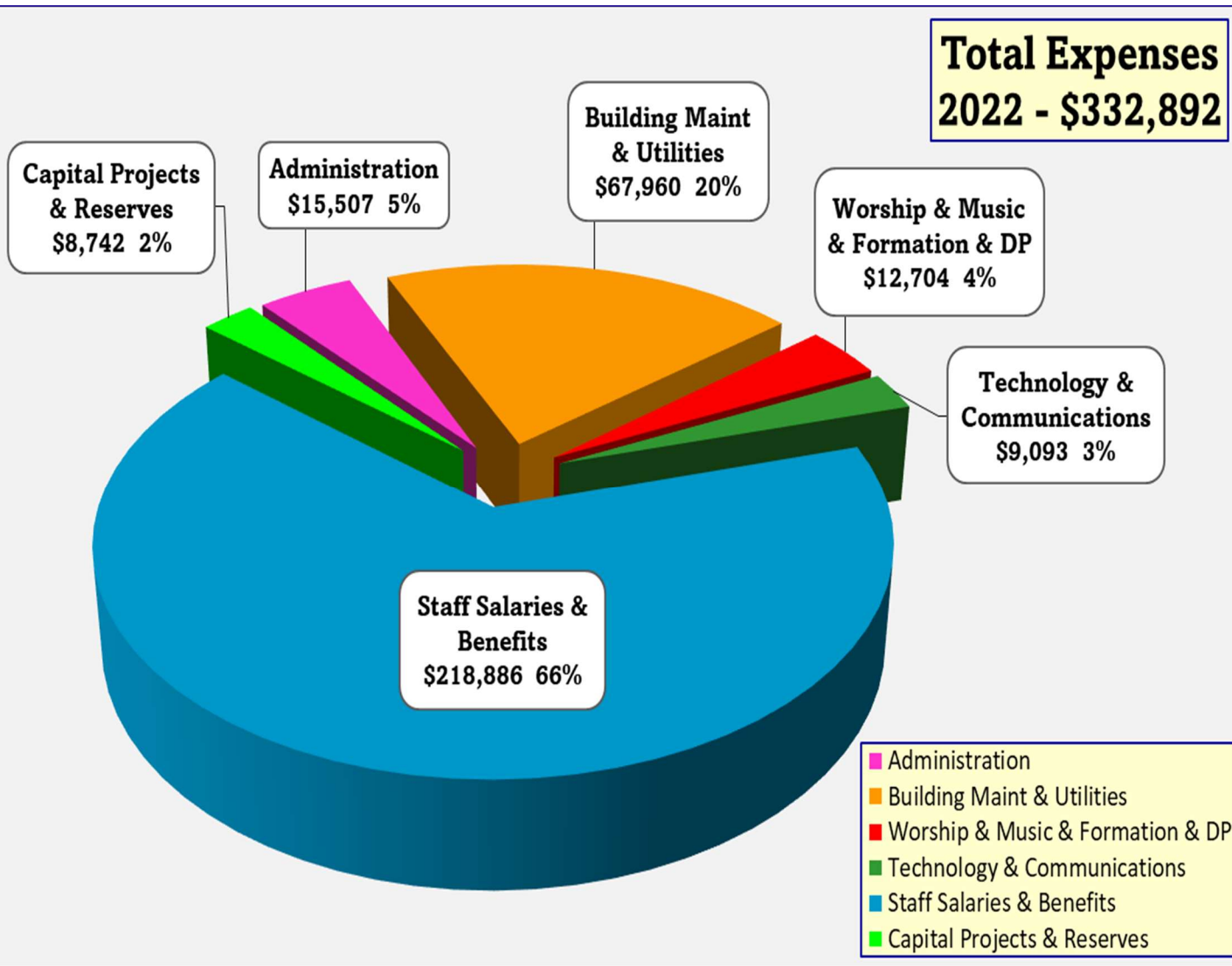
Fundraising, Thrift Store & Other: grants, Thrift Store, other sources

Transfer from Designated: drawdown of funds designated for specific purposes

PPP Loans and Grants: Paycheck Protection Program (PPP) funds available during COVID

2022 EXPENSES

Uses of Dollars



REVENUES	2022	%
Congregation	\$ 246,481	74%
Building Use	\$ 41,739	13%
Fundraising, Thrift, Other	\$ 1,364	0%
Transfer from Designated	\$ 43,000	13%
PPP Loan and Grants	\$ -	0%
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Technology & Communications: Web-based services, computers

Staff Salaries & Benefits: Rector, Music Director, Parish Administrator

Capital Projects & Reserves: funding capital projects & reserve accounts

2023* BUDGET – REVENUES & EXPENSES

***2023 figures projected. 2022 actuals for comparison.**

REVENUES	2023 Proj	%	2022	%
From Congregation	\$ 236,934	94%	246,481	74%
Building Use	\$ 11,940	5%	41,739	13%
Fundraising, Thrift, Other	\$ 1,941	1%	1,364	0%
Transfer from Designated	\$ -	0%	43,000	13%
PPP Loan and Grants	\$ -	0%	0	0%
Total Revenues	250,815	100%	332,584	100%
EXPENSES	2023 Proj	%	2022	%
Administration	\$ 15,559	5%	15,507	5%
Building Maint & Utilities	\$ 71,350	21%	67,960	20%
Worship & Music & Formation & DP	\$ 14,205	4%	12,704	4%
Technology & Communications	\$ 12,000	4%	9,093	3%
Staff Salaries & Benefits	\$ 219,894	66%	218,886	66%
Capital Projects & Reserves	\$ 1,992	1%	8,742	3%
Total Expenses	335,000	100%	332,892	100%
Net Operating Income/(Deficit)	(84,185)	NA	(308)	NA
Total Operating Income/(Deficit)	(84,185)	NA	(43,308)	NA

REVENUES

Congregation: pledges, non-pledge contributions, special offerings, bequests

Building Use: paid by organizations & others renting space in our buildings

Fundraising, Thrift Store & Other: grants, Thrift Store, other sources

Transfer from Designated: drawdown of funds designated for specific purposes

EXPENSES

Administration: all admin expenses

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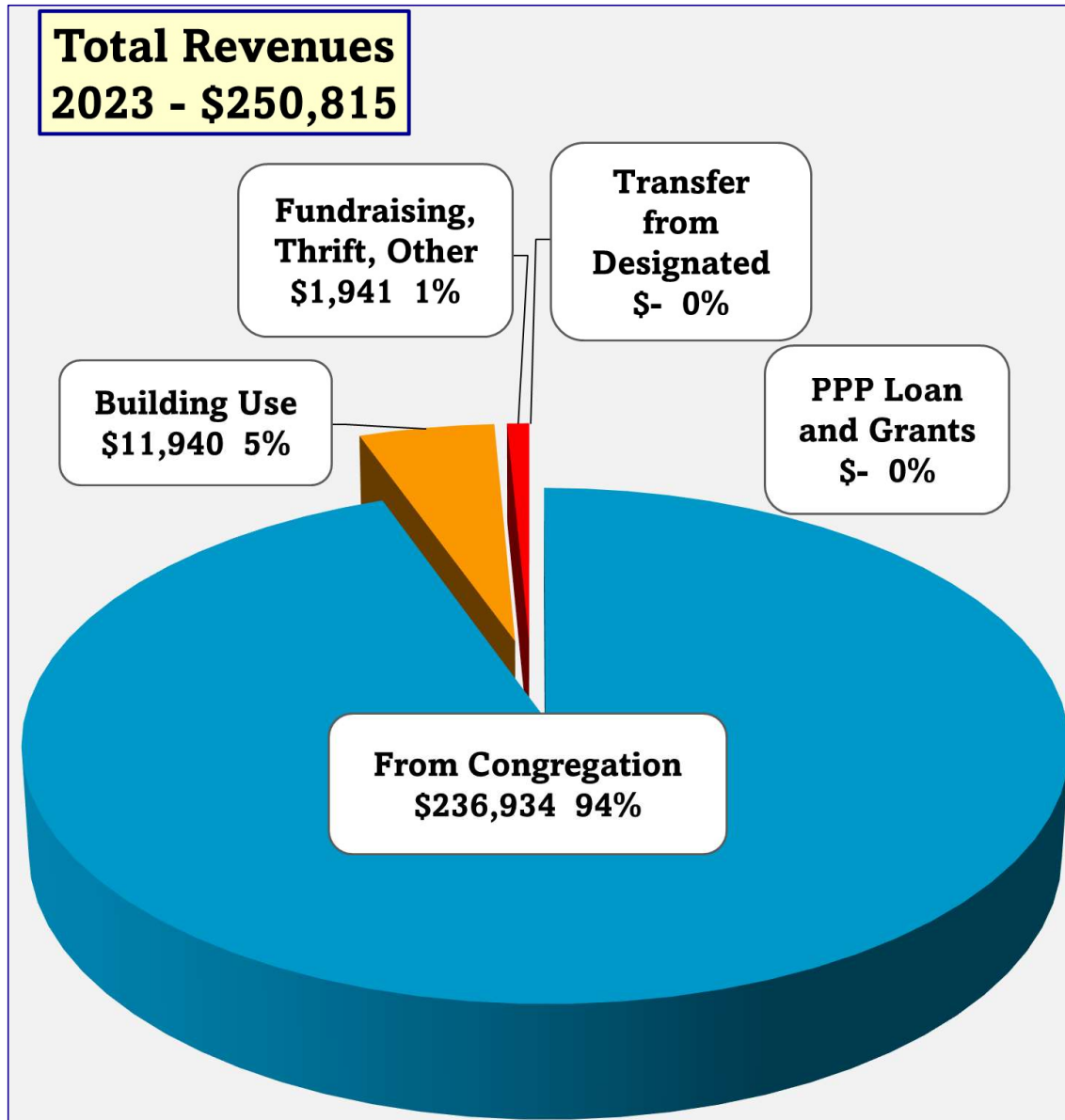
Technology & Communications: Web-based services, computers

Staff Salaries & Benefits: Rector, Music Director, Parish Administrator

Capital Projects & Reserves: funding capital projects & reserve accounts

2023 BUDGET - REVENUES

Projected Sources of Dollars



REVENUES	2023 Proj	%
From Congregation	\$ 236,934	94%
Building Use	\$ 11,940	5%
Fundraising, Thrift, Other	\$ 1,941	1%
Transfer from Designated	\$ -	0%
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REVENUES

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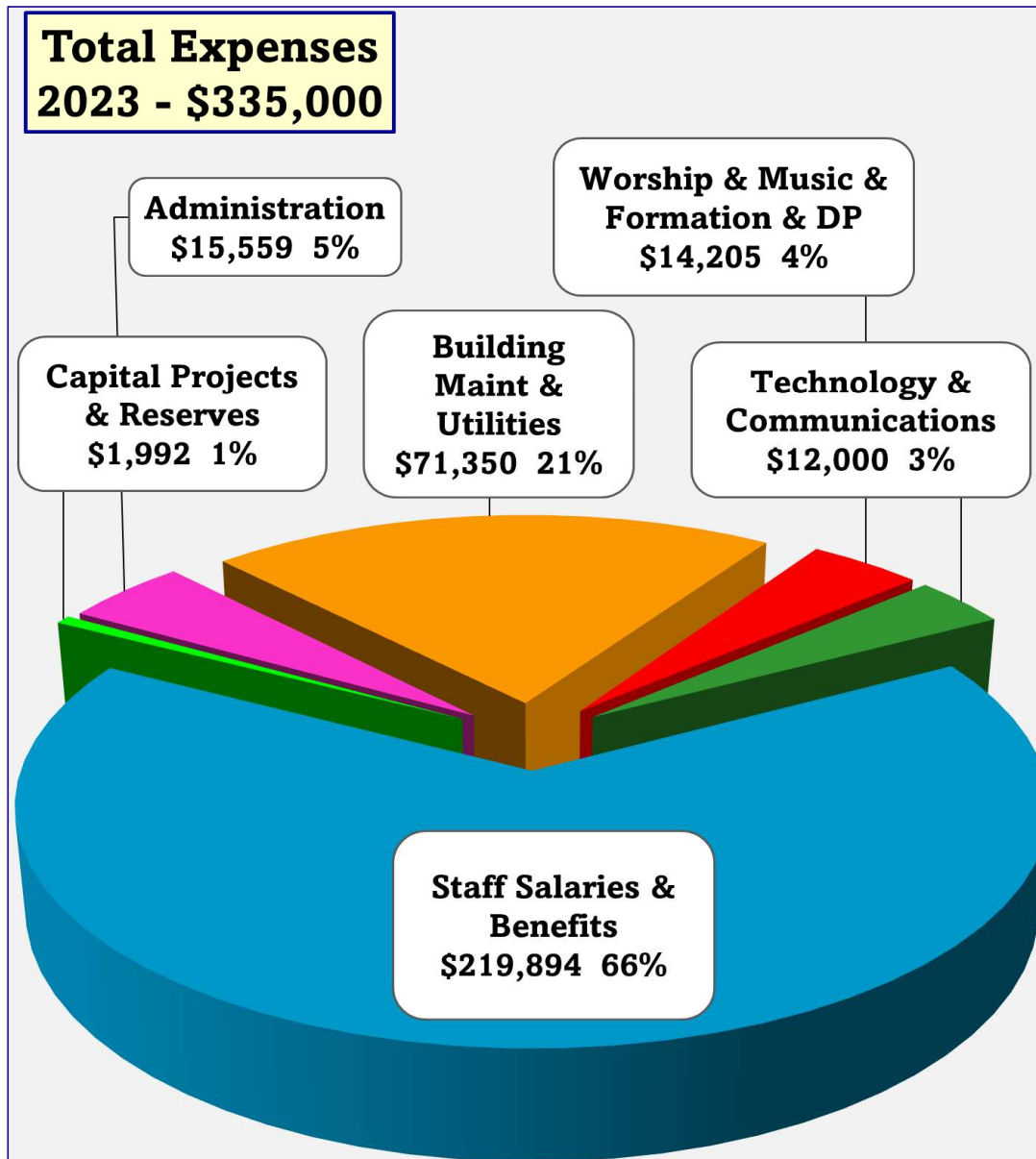
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2023 BUDGET - EXPENSES

Projected Uses of Dollars



REVENUES	2023 Proj	%
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Transfer from Designated	\$ -	0%
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Total Operating Income/(Deficit)	(84,185)	NA

EXPENSES

Administration: all admin expenses

Building Maintenance & Utilities:
custodial services, trash, utilities

Worship & Music & Formation & DP:
liturgical supplies, choir, Sunday School & Bible study, Diocesan Pledge (DP)

Technology & Communications:
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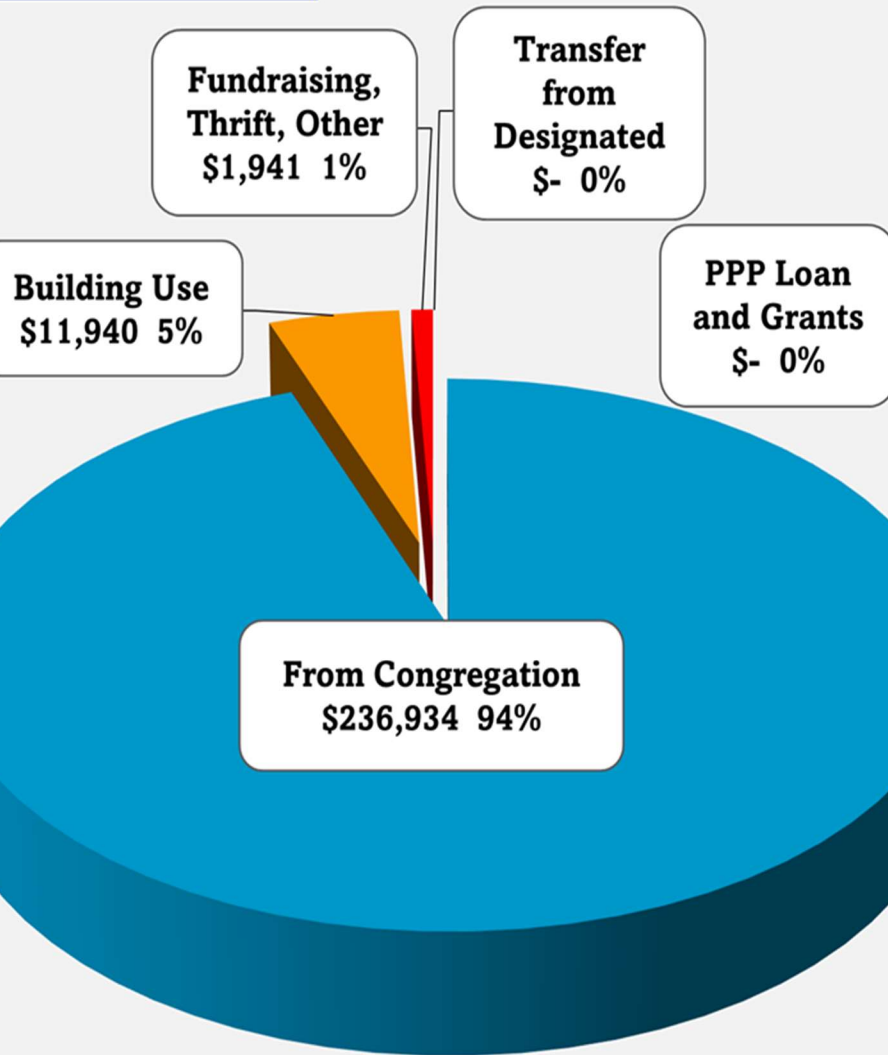
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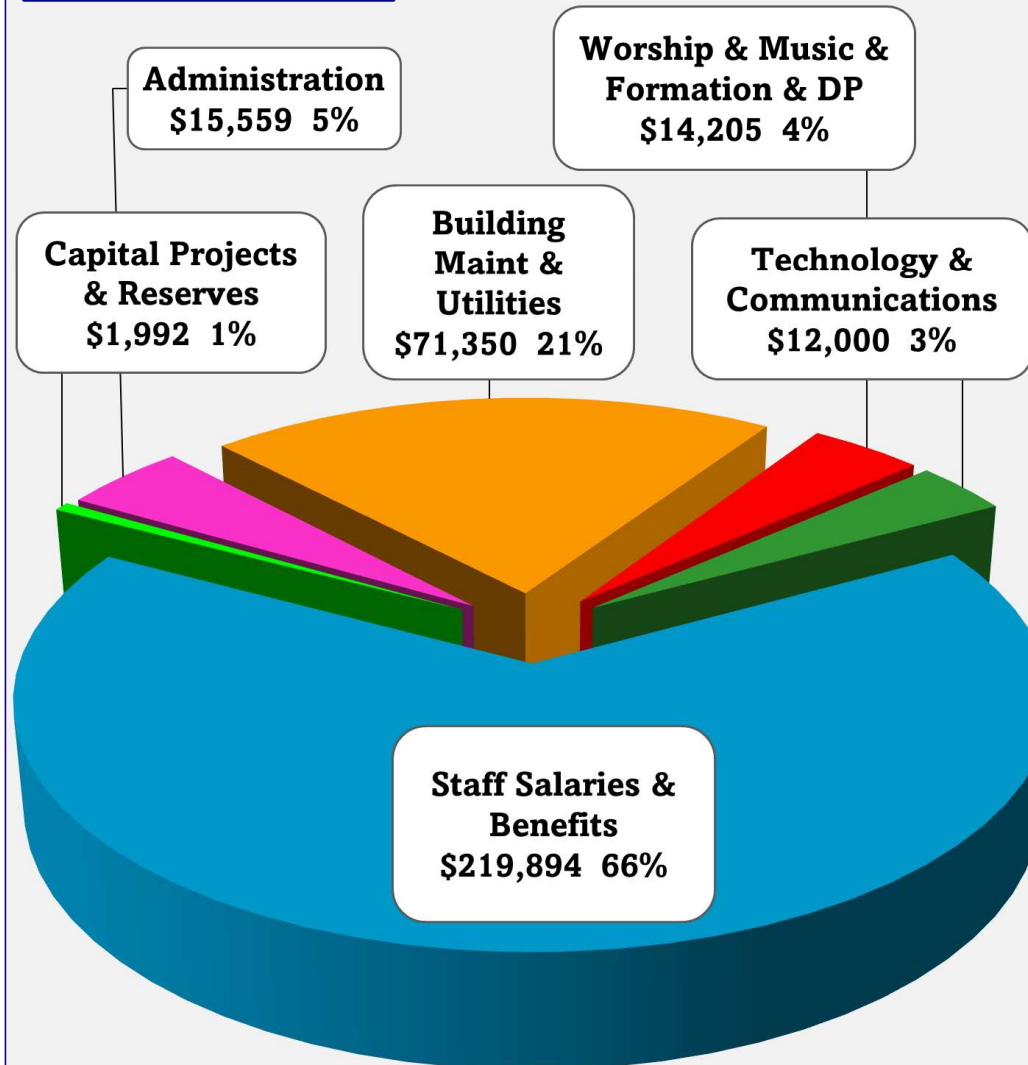
2023 BUDGET – REVENUES & EXPENSES

Projected Sources & Uses of Dollars

Total Revenues 2023 - \$250,815



Total Expenses 2023 - \$335,000



2023 – LOOKING FORWARD

Key Strengths & Challenges

Strengths

- ❑ **Worship** – joyful, Spirit-filled with a strong sense of love and connection
- ❑ **Membership** – high degree of faith & commitment among existing members
- ❑ **Leadership** – Vestry & lay leaders have strong commitment & work effectively together. Open to change.
- ❑ **Staffing** – Rector now in place and positioned for success. Experienced Director of Music and Parish Administrator.
- ❑ **Entrepreneurial capacity** – growing capacity to be effective church in this time & place. Strong collaborators.
- ❑ **Strong groups** – ECW, TMG, Choir
- ❑ **Outreach** – C-4, passion for mission

Challenges

- ❑ **Financial** – operating financials pose challenges for growth
- ❑ **Newcomers** – welcoming visitors and engaging them so they return. Need pathway to **Invite + Welcome + Connect** visitors – support them to become members.
- ❑ **Growing while in transition, as we create a sustainable church** – building on strength, rich in tradition, integrated into and serving our local communities, living out faithfully our call to be Jesus' disciples in this time and place.

Taking Care of Business #2

Report of the Tellers

- ☐ Election of Senior Warden & Junior Warden
& Vestry Members**

For Such A Time as This... Who We Are



For Such A Time as This...

Who We Are

#WeAreTransfiguration

☐ Conversation

- ✓ What does it mean to you to be part of the Transfiguration community?**
- ✓ What stories or moments embody the spirit of our Transfiguration Community?**

2023 ANNUAL MEETING

Thank you



LEVAS 232

Thank you

Thank you, Lord, Thank you, Lord; Thank you, Lord

I just want to thank you, Lord.

I just want to thank you, Lord.

Been so good...(3x)

I just want to thank you, Lord

We are beloved...(3x)

I just want to thank you, Lord

Go with us now...(3x)

I just want to thank you, Lord

2023 ANNUAL MEETING

Closing Prayer & Adjournment

- ☐ **Closing Prayer**
- ☐ **Adjournment**